

Name (Optional)_____ Date of Program_____ Program ID_____

Program Timeline:

- | | |
|---|--|
| <input type="checkbox"/> Before First Program | <input type="checkbox"/> A Few Months of Participation |
| <input type="checkbox"/> Completed First Program | <input type="checkbox"/> Final Program Completed |
| <input type="checkbox"/> A Month of Participation | <input type="checkbox"/> 2 - 4 weeks after Final Program |

Middle Initial_____ Gender Identity_____ Birth Month_____ Age_____

Your Role (Staff, Facilitator, etc.)_____

How would you best describe yourself:

- | | |
|---|---|
| <input type="checkbox"/> American Indian or Alaska Native | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander |
| <input type="checkbox"/> Asian | <input type="checkbox"/> White |
| <input type="checkbox"/> Black or African American | <input type="checkbox"/> Other race, ethnicity, or origin(s) (please specify) |
| <input type="checkbox"/> Hispanic, Latino or Spanish Origin | _____ |
| <input type="checkbox"/> Middle Eastern or North African | _____ |

The following questions are to provide observational feedback on the overall experience of participants based on your perspective.

In your opinion, what are the top three skills necessary for success in an entry level career opportunity (for example: Problem-solving, critical thinking, adaptability, etc.)?

1. _____ 2. _____ 3. _____

What do you believe should be the major focal points in this program to help participants develop their skillset?

In your observations, what tools are absolutely necessary to expand career opportunities for participants (check all that apply):

- ☐ Strong professional relationships or networks
- ☐ Clear career plans or goals
- ☐ Effective interview and communication skills
- ☐ Technical skills or expertise
- ☐ Relevant education or training
- ☐ Certifications or qualifications
- ☐ Experience in related roles or projects
- ☐ Supportive mentors or advisors
- ☐ Knowledge of industry trends and developments
- ☐ Personal qualities or strengths (e.g., resilience, creativity)
- ☐ Financial resources or funding options
- ☐ Access to relevant job opportunities
- ☐ Other (Please specify)_____

OBSERVATIONS OF PARTICIPANTS

In the next section, provide detailed insights on observed aspects of the participant group:

1. Rate the overall effectiveness of collaboration within the group:

- ☐ Ineffective ☐ Somewhat Ineffective ☐ Neutral ☐ Somewhat Effective ☐ Effective

Describe any noticeable changes in participant engagement and interaction, providing examples of both positive and challenging interactions you've observed:

2. Rate the overall growth observed in the group's essential career skills:

- ☐ No Growth ☐ Minimal Growth ☐ Moderate Growth ☐ Significant Growth

Highlight specific instances or examples of skill development in action:

3. Rate the overall confidence exhibited by the group in expressing ideas:

☐ Not Confident ☐ Somewhat Confident ☐ Moderately Confident ☐ Very Confident

Describe any observed changes in participants' self-awareness and confidence levels:

4. Rate the overall clarity of expression within the group's communication:

☐ Not Clear ☐ Somewhat Clear ☐ Moderately Clear ☐ Very Clear

5. Rate the overall exhibition of active listening skills within the group:

☐ Rarely Exhibited ☐ Sometimes Exhibited ☐ Frequently Exhibited ☐ Consistently Exhibited

Provide specific examples or instances where communication skills were notable:

6. Rate the overall effectiveness of participants' goal-setting abilities:

☐ Ineffective ☐ Somewhat Ineffective ☐ Neutral ☐ Somewhat Effective ☐ Effective

Provide specific examples on goal setting skills being established, followed up on, or completed:

7. Rate the overall extent to which participants showcased leadership within the group:

☐ Rarely Showcased ☐ Occasionally Showcased ☐ Frequently Showcased ☐ Consistently Showcased

Provide insights into participants' contributions to group dynamics and highlight instances of cooperation or conflict resolution observed:

8. Rate the overall ability of participants to handle challenges or unexpected situations:

☐ Limited Ability ☐ Adequate Ability ☐ Strong Ability ☐ Exceptional Ability

Provide examples of how participants handle challenges or unexpected situations:**9. Rate the overall participant understanding of local career-enhancing opportunities:**

☐ Limited Understanding ☐ Some Understanding ☐ Moderate Understanding ☐ Comprehensive Understanding

Share your observations on participants' awareness of career opportunities:**GENERAL PROGRAM OBSERVATIONS**

Share your thoughts on how participants have grown and engaged in the program. Feel free to add any other insights not covered in the questions:

Provide suggestions for improving the participants' experience or program effectiveness below: